

# **ACTS**

**UNITE IN**

**THE UNION FOR UNISON STAFF**

**JOIN THE UNION  
TODAY!**

**Organising and representing far  
more UNISON staff than anyone else**

**FILL OUT THIS FORM AND HAND IT TO YOUR STEWARD TODAY!**

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# Unite in ACTS membership gives you more!

As a Unite in ACTS member working for UNISON, its branches or UIA, not only do you get great workplace representation from our experienced network of stewards but you are also entitled to the added bonuses of Unite membership. Examples of these are:

- **INCAPACITY BENEFIT:** £12.80 for up to 10 weeks (scale 2 membership only).
- **PERSONAL INJURY CLAIMS:** Legal benefit scheme covers members for accidents at work, industrial diseases and injuries from road traffic accidents.
- **LEGAL ADVICE AND ASSISTANCE:** Assistance from specialists and a network of stewards on work-related problems.
- **24 HOUR LEGAL HELPLINE:** Free initial advice on any non-work related legal matter ie criminal law, family law, consumer law and property and land law, Wills and Trusts, nuisance and trespass and a host of other legal issues.
- **FREE WILL SERVICE:** As part of the comprehensive package of legal services Unite's lawyers offer a special free Will arrangement for members.
- **FREE PERSONAL ACCIDENT BENEFIT:** £5,000 of personal accident insurance with Union Income Benefit.
- **GREAT SAVINGS AT VISION EXPRESS:** Big savings on glasses and eye tests.
- **UIA HOME INSURANCE:** Competitive rates from a company that has been working with trade unions for over 100 years.
- **FINANCIAL ADVICE:** Free financial review, advice on mortgages and there is also a debt advisory service.
- **UNITE SHOPPING BENEFITS:** Members can take advantage of a range of discounts from retailers and service providers by utilising the Unite Prepaid Plus MasterCard® card and the Unite Rewards Shopping Portal.
- **EDUCATION:** Unite's education service has been one of the great successes in the union's history, supporting and extending the role of stewards and health and safety reps, developing the equalities agenda and promoting the union's learning reps activity.
- **POLITICAL INVOLVMENT:** Unite is affiliated to the TUC and you will have the opportunity to be active in the wider trade union movement and the Labour Party.

[www.uniteinacts.com](http://www.uniteinacts.com)

Unite in ACTS, the union for UNISON staff is unique. It is a national branch of Unite covering all UNISON staff, both NEC and UNISON branch employed as well as staff in UIA. Unite in ACTS is the largest trade union for UNISON staff and we have around 1 400 members. As part of Unite we are affiliated to the TUC.

The branch is divided into constituencies, based on the UNISON regions and functions at the UNISON Centre and UIA. Each constituency elects its own stewards and holds regular meetings with members.

Members are consulted on all issues which affect the branch – giving you an opportunity to help formulate branch policy. The senior steward from each constituency has a seat on the Branch Committee which meets no less than nine times a year in London and holds an annual general meeting, usually in June. This is the policy making body of the branch. Members are kept informed of what happens at branch committee meetings by the regular ACTS Briefing e-newsletter which is sent to all members via senior stewards.

As a national branch, it is policy to have a branch levy in order to meet the additional costs of holding meetings for stewards up and down the country. Therefore, certain Unite in ACTS subscription rates are fractionally higher than those of Unite generally.

*Membership of the Unite in ACTS branch represents value for money and gives you a voice in the most influential trade union for UNISON NEC and Branch employed staff. Once you have completed your application form please hand it to your steward – do not send it directly to Unite.*

### CORE MEMBERSHIP (SCALE 1)

- Legal assistance and advice from specialists
- Access to the 24-hour legal helpline
- Dispute or lock out of £30 a day from day one of the dispute (up to maximum of £150 per calendar week)
- Victimisation benefit of up to 26 weeks of financial assistance
- Help with funeral costs of between £100 and £400 depending on length of membership

### CORE & ANCILLARY MEMBERSHIP (SCALE 2)

In addition to basic membership (scale 1) you can also opt to pay for extra ancillary benefits including:

- Incapacity – £12.80 a week for up to 10 weeks
- Maternity and adoption – £12.80 a week for up to 10 weeks
- Paternity – £12.80 a week for up to 2 weeks
- Fatal accident - £7,750 if accident at work / £5,500 if accident not at work
- Loss of limb or eye or permanent disability from accident at work of between £2,450 - £4,900 depending upon severity
- Convalescent – up to two weeks' stay at Unite's Eastboure facility (once in every 24 month period) plus the cost of your return train fair

### PART TIME BENEFITS (SCALES 1&2):

Working over 10 hours but less than 21 per week:

- Part time members receive 50 percent of all monetary benefits

## UNITE IN ACTS LE/372 BRANCH MEMBERSHIP RATES

	Up to maximum of UNISON Grade 7 or equivalent salary	Above maximum of UNISON Grade 7 or equivalent salary
Core (scale 1)	£13.19	£16.22
Core Part-time (scale 1)	£6.60	£9.63
Core & Ancillary (scale 2)	£13.84	£16.87
Core & Ancillary Part-time (scale 2)	£6.93	£9.96
<b>Apprentices</b>		
1st year: £2.65	2nd year: £5.26	3rd year: £7.93
		4th year: £10.58

\*for members not on UNISON salary scales please check the UNISON salary scales with your local steward

# PAYROLL DEDUCTION AUTHORITY FORM

TRADE UNION REFORM & EMPLOYMENT RIGHTS ACT 1993

Your union contributions can be deducted from your wages or salary where an agreement exists between Unite and your employer for this purpose. Once completed this form must be included with completed application form except for UIA members who should forward directly to their employer's payroll department.

## PLEASE COMPLETE THE FOLLOWING IN FULL

First name:

Last name:

Employee number:

National insurance number:

Name of employer:

Employer's address:

Your occupation:

Unison salary grade or gross annual salary: £

Please indicate what type of form this is:

A new authority

Amendment to existing authority

Reauthorisation of existing authority

## FORM OF AUTHORITY

With effect from week ending \_\_\_\_\_ and until further written notice from me, I authorise my employer (named above) to deduct from my salary each month the amount of £ \_\_\_\_\_, this being my present monthly contribution to Unite. I also give authority for the amount of the stated deduction to be varied by the substitution of such other amounts as may be notified to my employer from time to time by Unite in line with the requirements of the TURERA 1993.

Under the terms of this arrangement my employer will pay to Unite, on my behalf, the amounts deducted from my salary which the union will then credit to me as my contributions. I also authorise my employer to release to Unite (if requested by the union for the purposes of accurate maintenance of its membership register) my current home address, my employee number and my national insurance number together with any change in these details which may occur during the course of my employment with them.

Signature:

Date:

## THIS SECTION FOR UNION PURPOSES ONLY

Unite branch number:

Branch stamp:

Membership number:

# YES! I want to join Unite in ACTS

PLEASE COMPLETE IN CAPITAL LETTERS. TICK BOXES WHERE APPLICABLE.

## 1. TELL US ABOUT YOURSELF

Title:  Initials:  Male/Female:

Name:

Address:

Postcode:

Telephone number:

Email address:

Date of birth:

National insurance number:

As part of our equal opportunity policy, we ask this question to help us improve the service to our members. Are you:

White/British	<input type="checkbox"/>	White/Irish	<input type="checkbox"/>
Black/British	<input type="checkbox"/>	Black/Irish	<input type="checkbox"/>
Black/African	<input type="checkbox"/>	Black/Caribbean	<input type="checkbox"/>
Bangladeshi	<input type="checkbox"/>	Indian	<input type="checkbox"/>
Pakistani	<input type="checkbox"/>	Chinese	<input type="checkbox"/>
White/Black other (please specify):		<input type="text"/>	

Do you have a disability: Yes  No

## 2. WHICH MEMBERSHIP RATE DO YOU REQUIRE?

Core (scale 1)  Core & Ancillary (scale 2)  Part-time  Apprentices  Driver Care (see separate form)

## 3. TELL US ABOUT YOUR EMPLOYER

NEC  Branch  Other (please state):

If branch employed, please state...

Branch:

Region:

UNISON Salary Grade or Annual Gross Salary: £

Your occupation:

Address where you work:

## 4. YOUR PREVIOUS UNION MEMBERSHIP

Are you now, or ever been, a member of any other union? Yes  No  If yes, which union or Unite branch?:

Are you in arrears: Yes  No  If yes, by how much? £

## 5. HOW DO YOU WISH TO PAY? Via payroll facility is for NEC staff only.

Direct Debit (complete section 5A)  Payroll (complete section 5B)  Cash/Cheque (made payable to Unite LE/372):

My payments including branch fund will be: £  Annually (direct debit only):  Monthly:  Weekly:

## 5A. I WISH TO PAY BY DIRECT DEBIT

To the Bank Manager (name):

Address of bank/building society:

Name of account holder:

Account number:

Sort code:

## 5B. I WISH TO PAY BY PAYROLL – NEC Staff only

Payment to commence:

If you wish to contribute via payroll complete the attached form, and hand it along with this form to your steward.

I also give authority for the amount of the deduction to be varied by the substitution of such other amounts as shall be notified to the company on my behalf from time to time by Unite. Under the terms of this arrangement, my employers will pay Unite on my behalf, the amount of the said deductions from my wages/salary, which the Union will credit to me as my subscription. I also give authority to the company to release to Unite for their record purposes such as details of my private address and any change in my address that occurs during my employment, and my National Insurance Number.

## 6. YOUR SIGNATURE

Your declaration: I agree, in the event of being admitted as a member of Unite, that I am prepared to conform to its rules and regulations, and such alterations as may be made from time to time in accordance with the constitution of the Union.

I agree to the processing of data for the purposes of furthering the objectives of the Union.

Signature:

Date:

## FOR OFFICE USE ONLY

Amount paid:  Membership number:  Employer code:  Branch number:

Bargaining group:  Payroll code:  Workplace code:  Location code:

Trade group:  Source code:  Recruited by:  Branch fund code: